

2012 Wisconsin Physician Assistant Survey: Results and Analysis

Contact: Tom Walsh, Economist • WI Department of Workforce Development • Thommas.Walsh@DWD.Wisconsin.gov

Overview

The 2012 Wisconsin Physician Assistant (PA) Survey was conducted in conjunction with the license renewal cycle beginning in January 2012. The survey closed with the end of the PA renewal period on February 29, 2012. This report takes a preliminary look at the survey results, focusing on overall response rate (Section I), a comparison to known characteristics of the PA workforce as a whole (Section II), and a look at some interesting survey results (Section III).

The findings reported in Section II suggest that the survey responses were reasonably well distributed across a number of important data elements. It is important to remember that this survey was voluntary. Voluntary surveys are subject to selection bias, which means the results do not necessarily represent the workforce as a whole. Some subsections of PAs might be underrepresented while others could be overrepresented in the survey sample. The best way to use the data for meaningful analysis is to focus on major themes instead of the exact numbers.

The following summarizes some of the important topics covered in the report:

- 44% of Wisconsin's actively licensed PAs responded to the voluntary survey.
- The survey does not necessarily represent the PA workforce as a whole. However, a comparison to another data source indicates that the respondents were reasonably well distributed across important characteristics.
- A high share of licensed PAs actually practice in Wisconsin.
- Participation rates appear to be consistently high across age cohorts.
- Preliminary data suggests a substantial number of PAs leave the state for education but return for practice.
- A significant share of respondents indicated that their employer places restrictions on practice that are not required by law.

I. Survey Response

The voluntary survey yielded a total response rate of 44.0%, and "In-state" PAs were slightly more likely to respond.

Table 1: Response Rates

	Survey Responses	Active Licenses as of 3/15/2012 ¹	% Response
PAs with Current Wisconsin License	865	1,968	44.0%
PAs with In-state Address ²	774	1,726	44.8%

¹Source: Wisconsin Department of Professional Services (DPS). "License count as of 03/15/2012". <http://165.189.60.145/docview.asp?docid=1042&locid=0>

²Note: Survey responses represent the place of residence. The DPS record is based on the mailing address on record for the PA, which could represent a place of work or a place of residence.



II. Data Comparison

As previously mentioned, the survey was voluntary. Voluntary surveys yield varying response rates among subsections of the population of all PAs. A customized data set with a limited number of data elements for all actively licensed PAs was provided by the Wisconsin Department of Safety and Professional Services (DSPS). The data from DSPS represents the point-in-time records of all actively licensed PAs in the DSPS database on 3/15/2012. The data can be used to compare certain characteristics of the survey respondents to the actual shares in the PA workforce as reported in the DSPS dataset.

Data elements common to both the dataset provided by DSPS and the survey results include: age (Table 2), gender (Table 3), and geography (Table 4). The intended purpose of the comparison is to identify subsectors of the PA workforce that are underrepresented or overrepresented in the survey sample.

Age

The age distribution of the survey is close the actual age distribution of actively licensed PAs. The survey skews slightly older than the DSPS records. A little less than 40% of the survey respondents were 45 or older compared to 35.6% of all actively licensed PAs.

There is no way of conclusively determining the reason for the skew. However, work hours and additional commitments outside of work could play a role. For example, the PAs under 45 years old might be more likely to work full time and more likely to have young children at home. It is possible that younger PAs had less time available to complete a voluntary survey because of other commitments.

Very few PAs are 65 or older. It is inaccurate to assume that this is caused by retirement. The sharp drop in PAs between the 55-64 and 65 and above age cohorts is more accurately attributed to the history of the profession. The physician assistant profession was created in the 1960's as a way to alleviate primary care provider shortages by capitalizing on the skills and knowledge of returning Vietnam veterans that serviced in medical units. The inaugural PAs are just now starting to reach traditional retirement ages.

Table 2: Physician Assistants by Age Group

Age Group	Survey ¹	DSPS ²
Under 25	2.2%	2.0%
25-34	35.5%	35.7%
35-44	23.6%	26.7%
45-54	20.4%	19.5%
55-64	16.7%	14.7%
65 and above	1.5%	1.5%

¹Source: 2012 Physician Assistant Survey

²Source: DSPS, Custom Report.

Gender

Table 3 compares the gender distribution of the survey respondents to the gender of the workforce as a whole in various age cohorts. The table reports the share of female PAs in each age cohort. A survey percent share of females that exceeds the DSPS percent share of females indicates that female PAs are

overrepresented in the survey sample. In other words, a higher percent share when compared to the DSPS data means females responded to the survey at higher rate than males.

Overall, the percent share of females in the survey exceeded the share in the PA workforce as a whole. In fact, females had a higher response rate than males in every age cohort.

Table 3: Female Share of PAs by Age Group

Age Group	Survey ¹	DSPS ²
Under 25	94.7%	90.0%
25-34	87.2%	82.8%
35-44	75.7%	66.9%
45-54	65.1%	59.8%
55-64	41.3%	39.2%
65 and above	30.8%	24.1%
Total	71.6%	67.0%

¹Source: 2012 Physician Assistant Survey

²Source: DSPS, Custom Report.

Geographic Distribution

Workforce Development Areas (WDAs) were selected for geographical comparisons, shown in Figure 1. Overall, the distribution of survey respondents is relatively similar to the actual geographic distribution of the workforce. As evident by the response rates in section one, the share of “out of state” PAs respondents is lower than the overall share. A little over 90% of survey respondents live in Wisconsin while the DSPS records place a little under 88% of all PAs in the state (Table 4). The Western WDA is the only other region that differs from the DSPS total share by more than two percentage points.

While the geographical distribution of the survey matches relatively closely to the actual geographical distribution, it is important to note that response rates could vary between major health care systems.

Figure 1: Workforce Development Areas (WDAs)



Table 4: Geographic Distribution

WDA	Survey¹	DSPS²
Southeast (Region 1)	3.6%	3.2%
Milwaukee (Region 2)	15.8%	16.3%
WOW (Region 3)	15.5%	14.1%
Fox Valley (Region 4)	6.4%	5.4%
Bay Area (Region 5)	6.2%	6.3%
North Central (Region 6)	8.2%	8.0%
Northwest (Region 7)	1.9%	1.7%
West Central (Region 8)	6.0%	4.3%
Western (Region 9)	5.3%	7.6%
South Central (Region 10)	18.9%	18.1%
Southwest (Region 11)	2.6%	2.7%
Not in WI	9.6%	12.3%

¹Source: 2012 Physician Assistant Survey

²Source: DSPS, Custom Report.

III. Survey Results

Section II indicates that the survey responses are well distributed across some important characteristics of the workforce. This suggests that it is reasonable to make some general assumptions about the PA workforce as a whole from the survey results. The survey provides a great deal of valuable information, but data users should focus on the overall trends rather than the exact numbers.

Practice Status

About 95% of survey respondents work as a PA in Wisconsin. This seems to contradict the data in Table 4, which indicates about 90% of PAs are located in Wisconsin. However, the survey data in Table 4 represents a place of residence while the data in Table 5 represents a place of work. A variation in the two numbers is expected because of cross-state commuting.

Table 5 touches on two important points: 1) a high level of participation overall, and 2) high retention rates across age cohorts. Almost 95% of survey respondents actually work in Wisconsin. Participation rates for PA appear to be similar to the registered nurse (RN) workforce. The 2010 RN Survey, which captured data for 100% of RNs, indicated that 87.4% of Wisconsin's licensed RNs work in the state.

In general, it is reasonable to expect the share working PAs to decline with age because of retirement and burnout. The rates do decline slightly, but they are remarkably steady until the 65 and above age cohort. The difference between the highest and lowest participation rate among the under 65 age cohorts is less than five percentage points.

Table 5: Practice Status by age group

Current Status	Working as a PA in WI	Not Working as a PA or not Working in WI
Under 25	95.0%	5.0%
25-34	97.4%	2.6%
35-44	95.1%	4.9%
45-54	94.3%	5.7%
55-64	92.9%	7.1%
65 and above	61.5%	38.5%
Total	94.9%	5.1%

Source: 2012 Physician Assistant Survey

Principal Specialty

The specialties displayed in Table 6 match the groupings used in “Physician Assistant Census Report: Results from the 2010 AAPA Census”, a nationally focused report produced by the American Academy of Physician Assistants (AAPA). Overall, the survey distribution of PAs is similar to the national distribution. The biggest discrepancy between the two sources is a higher share of primary care PAs and a lower share of PAs working in other specialties. Further investigation will be needed to determine if the discrepancy was caused by sampling or by a real difference between Wisconsin and the U.S.

Table 6: Principal Specialty

Principal Specialty Type	All Respondents
Primary Care	35.7%
Internal Medicine Subspecialties	12.4%
Pediatric Subspecialties	1.6%
General Surgery	2.5%
Surgical Subspecialties	22.7%
Emergency Medicine	12.2%
Other Specialties	12.9%

Source: 2012 Physician Assistant Survey

Location of Education

Table 7 and Table 8 touch on the dynamics of PA education. The share of survey respondents that received their PA education outside of Wisconsin is greater than the share of PAs that attended high school outside of Wisconsin. This suggests that a good number of Wisconsin’s PAs leave the state for education then return to their home state to practice as a PA. The survey only allows for a look at one direction of this dynamic. The missing piece is a look at how many PAs come to Wisconsin to receive an education then practice in a different state.

Table 7: High School Location

Location	All Respondents
In Wisconsin	68.5%
Not in WI	31.5%

Source: 2012 Physician Assistant Survey

Table 8: Institution for PA Program

School	All Respondents
Marquette University	16.3%
UW-La Crosse	3.4%
UW-Madison	30.4%
Not In WI	49.9%

Source: 2012 Physician Assistant Survey

Practice Restrictions

A common suggestion for the future of the health care industry is to allow professionals to practice at the full extent of their education and training. About 40% of respondents indicated that their employer places limits on practice that are not required by state law. The most common limit indicated by respondents was that the employer requires a co-signature on all charts.

Table 9: Practice Restrictions

Restrictions	All Respondents
No Additional Restrictions	60.1%
Additional Restrictions Indicated	39.9%

Source: 2012 Physician Assistant Survey

Concerns and Frustrations

Respondents were asked to indicate the “biggest concern or frustration facing their job today”. The question was made available to all respondents that provided patient care in Wisconsin during the past year. About 1 in 5 identified salary negotiations as their top concern. Respondents did not have the option to chose “no concerns at this time”, but they could skip the question altogether. A little under 8% of respondents skipped the question, which indicated that they did not have any major concerns or frustrations. The five most common responses are listed in Table 10.

Table 10: Top 5 Concerns and Frustrations

Concerns	All Respondents
Salary negotiations	19.5%
Other	14.1%
Reimbursement Issues	13.1%
Patient Load	11.6%
Hours Worked	9.7%

Source: 2012 Physician Assistant Survey

Project Background

The 2012 Physician Assistant Survey was funded with a *State Health Care Workforce Development (SHCWD)* planning grant from the Bureau of Health Professions/HRSA/DHHS. The grant was awarded to the Area Health Education Centers (AHEC) program at the University of Wisconsin School of Medicine and Public Health, in partnership with the Department of Workforce Development. The survey was developed with the assistance of the Wisconsin Academy of Physician Assistants (WAPA) and approved by the Medical Examining Board as part of the 2012 PA license renewal process. The Department of Safety and Professional Services assisted in the implementation of the survey. The Office of Economic Advisors at DWD serves as custodian of the data.

The survey covered topics including demographics, education and licensure, practice specialty, current employment status and retirement plans, and patient care practice characteristics. PAs answered up to seven questions designed specifically to provide information for the Health Professions Shortage Area. Most questions were straightforward and had simple “select one” response items or short fill in. A few were multipart questions. The survey did not include opinion questions, Likert or other scaled response items. The median survey completion time was a little over 18 minutes, and about 85% of PAs completed the survey in less than half an hour.

Nancy Sugden, Assistant Dean, Academic Affairs, UWSMPH and principal investigator for the Workforce Development planning grant, developed the survey in consultation with the members The Wisconsin Healthcare Workforce Data Collaborative (WHWDC) and assistance from the Wisconsin Academy of Physician Assistants (WAPA). A variety of questionnaires from other states and national organizations were reviewed in compiling the questionnaire, include:

American Academy of Physician Assistants, 2010 AAPA Census
Wisconsin Academy of Physician Assistants survey, 2009
HRSA Proposed Minimum Dataset for Physician Assistants (Draft, distributed February 2011 to SHCWD grantees)
1996 Physician Assistant Profile Survey (Wisconsin OCI/OHCI)
Wisconsin RN Workforce Survey (most recent revision of survey, for implementation in January 2012)
Wisconsin MD Workforce Survey (most recent revision of survey, for implementation in January 2012)

Acknowledgments

This project would not have been possible without the leadership of Nancy Sugden and the assistance of current and former DWD staff, including Dennis Winters, Victoria Udalova and Rita Black-Radloff. DSPS staff, including Thomas Ryan, Carolann Puster, Craig Lovell, Gene Hulpert and the DSPS IT staff, were essential in coordinating with the license renewal process and providing valuable workforce data from the DSPS database. Anne Dopp at the Primary Care Office in DHS consulted on questions related to the health professions shortage areas and prior surveys done by DHS. The survey was reviewed and tested by a small workgroup that included Anne Hletko, Lou Falligant, Christine Everett, and Virginia Snyder. Special Thanks to Raymond Fang, Vice President for Research at the American Academy of Physician Assistants for allowing us to use questions from the AAPA's national survey of physician assistants. The HRSA National Center for Health Workforce Analysis and the Center for Workforce Studies at the American Association of Medical Colleges (AAMC) provided additional information and assistance.

Jennifer Thelen and staff at Chamberlain Research were very adept and efficient in working with the various agency partners involved in implementing the survey.

The UW School of Medicine and Public Health and the Area Health Education Centers (AHEC) program contributed Ms. Sugden's time for the project. Support for programming and hosting the survey online, and the time of DWD staff for consultation and data analysis, is provided through a State Health Care Workforce Development (SHCWD) Planning Grant from the National Center for Health Workforce Analysis at the Bureau of Health Professions (BHP)/Health Resources and Services Administration (HRSA).

2012 Wisconsin Physician Assistant Survey: Survey Response Frequencies

Overview

The 2012 Wisconsin Physician Assistant (PA) Survey was conducted in conjunction with the license renewal cycle beginning in January 2012. The survey closed with the end of the PA renewal period on February 29, 2012.

The survey yielded a response rate of about 45%. A comparison to several known characteristics of the PA workforce indicates that the survey responses are well distributed. This suggests that it is reasonable to make some general assumptions about the workforce as a whole from the survey results, but users should focus on overall trends rather than exact numbers.

This data-only report provides the response frequencies for survey questions. It is broken down by sections that were included in the survey. Some questions were aggregated for reporting purposes to avoid data suppression.

Section Order:

- I. Demographic
- II. Education
- III. Licensure and Certification
- IV. Practice Specialty
- V. Employment Status
- VI. Practice Characteristics - All Locations
- VII. Clinical Employer and Specific Practice Locations
- VIII. Project Background

Contact:

Tom Walsh, Economist
Department of Workforce Development, Office of Economic Advisors
Thomas.Walsh@DWD.Wisconsin.gov

Nancy Sugden, Assistant Dean, Academic Affairs
Director, Wisconsin AHEC Program
UW school of Medicine and Public Health
(608) 263-4927
nasugden@wisc.edu



I. Demographic

Current Status

	Frequency	Percent
Working as a physician assistant, Providing patient care in Wisconsin	812	94.9%
Working as a physician assistant in Wisconsin but not providing patient care	11	1.3%
Working as a physician assistant, but not in Wisconsin	33	3.9%
Total Responses	856	100.0%

Location of Most Time Spent as a Physician Assistant

	Frequency	Percent
In a hospital-based practice	303	36.8%
In an office-based practice	486	59.1%
Patient care in a residential facility (e.g., nursing home, other non-hospital extended care facility, correctional facility)	9	1.1%
Teaching, research, administration, government, business, other	25	3.0%
Total Responses	823	100.0%

Age

	Frequency	Percent
Under 25	19	2.2%
25-29	153	17.9%
30-34	151	17.6%
35-39	104	12.1%
40-44	98	11.4%
45-49	96	11.2%
50-54	79	9.2%
55-59	80	9.3%
60-64	63	7.4%
65 and above	13	1.5%
Total Responses	856	100.0%

Gender

	Frequency	Percent
Male	243	28.4%
Female	613	71.6%
Total Responses	856	100.0%

Hispanic Background

	Frequency	Percent
No	842	98.5%
Yes	13	1.5%
Total Responses	855	100.0%

Racial/Ethnic/Cultural Origins (Multiple Responses Allowed)

	Frequency	Percent
American Indian or Alaskan Native	10	1.2%
Asian/East Asian (origins in Japan, China or Korea)	10	1.2%
Asian, other	9	1.0%
Black or African American	13	1.5%
Native Hawaiian or other Pacific Islander	0	0.0%
White	807	93.3%
Other	16	1.8%
Total Responses	865	100.0%

First (native) Language

	Frequency	Percent
English	827	97.8%
Other	19	2.2%
Total Responses	846	100.0%

Able to Communicate with Patients in Languages Other than English? (Multiple Responses Allowed)

	Frequency	Percent
No other languages	643	76.5%
American Sign Language	7	0.8%
North American Indian Language	0	0.0%
French	14	1.7%
German	14	1.7%
Italian	2	0.2%
Polish	0	0.0%
Russian	7	0.8%
Spanish	132	15.7%
Arabic	0	0.0%
Hindi	0	0.0%
Other	22	2.6%
Total Responses	841	100.0%

High School Location (Multiple Responses Allowed)

	Frequency	Percent
In Wisconsin	585	68.5%
In another state	256	30.0%
In another country	13	1.5%
Total Responses	854	100.0%

Characteristics of Home Town

	Frequency	Percent
Rural/town/small city (pop. less than 50,000)	465	54.5%
Suburban area near a city of 50,000 or more	188	22.0%
Within a city of moderate size (50,000 – 500,000)	130	15.2%
Within a large city (500,000 or more)	70	8.2%
Total Responses	853	100.0%

Citizenship/Visa Status

	Frequency	Percent
Native-born U.S. citizen	823	96.5%
Naturalized U.S. citizen	24	2.8%
Permanent Resident	6	0.7%
Total Responses	853	100.0%

Place of Residence: State

	Frequency	Percent
In Wisconsin	774	90.4%
Not in Wisconsin	82	9.6%
Total Responses	856	100.0%

Place of Residence: Wisconsin AHEC Rural/Urban Classification

Rural 1 - pop. <2500	84	10.9%
Rural 2 - pop. 2500-9999	101	13.0%
Rural 3 - pop. 10,000-49,999	62	8.0%
Urban 1 - pop. 50,000 and more, outside Milwaukee metropolitan area	275	35.5%
Urban 2 - Greater Milwaukee Metro area (Waukesha, and parts of Washington & Ozaukee counties)	117	15.1%
Urban 3 - City of Milwaukee	135	17.4%
Total Responses	774	100.0%

Place of Residence: Workforce Development Areas

	Frequency	Percent
Southeast	31	4.0%
Milwaukee	135	17.5%
WOW	132	17.1%
Fox Valley	55	7.1%
Bay Area	53	6.9%
North Central	70	9.1%
Northwest	13	1.7%
West Central	49	6.4%
Western	45	5.8%
South Central	166	21.5%
Southwest	22	2.9%
Total Responses	771	100.0%

II. Education and Post Graduation Training

Highest Academic Degree before Entering a PA Program

	Frequency	Percent
No degree	105	12.3%
Certificate/Diploma	38	4.4%
Associate Degree	55	6.4%
Bachelor's Degree	589	68.9%
Master's Degree	59	6.9%
Doctorate	9	1.1%
Total Responses	855	100.0%

Highest Physician Assistant Degree

	Frequency	Percent
No PA degree	0	0.0%
Certificate/Diploma	56	6.5%
Associate Degree	12	1.4%
Bachelor's Degree	347	40.5%
Master's Degree	441	51.5%
Total Responses	856	100.0%

Location of Physician Assistant Degree Program

	Frequency	Percent
In the U.S.	856	100.0%
Other	0	0.0%
Total Responses	856	100.0%

Location of Physician Assistant Program: State

	Frequency	Percent
Wisconsin	457	53.5%
Arizona	6	0.7%
California	9	1.1%
Connecticut	7	0.8%
District of Columbia	9	1.1%
Florida	13	1.5%
Illinois	107	12.5%
Indiana	8	0.9%
Iowa	46	5.4%
Michigan	17	2.0%
Minnesota	13	1.5%
Missouri	13	1.5%
Nebraska	10	1.2%
New York	17	2.0%
North Carolina	10	1.2%

North Dakota	17	2.0%
Ohio	11	1.3%
Oklahoma	7	0.8%
Pennsylvania	23	2.7%
Texas	8	0.9%
West Virginia	7	0.8%
All Other States	40	4.7%
Total Responses	855	100.0%

Institution of Physician Assistant Degree

	Frequency	Percent
Marquette University	139	16.3%
UW-La Crosse	29	3.4%
UW-Madison	260	30.4%
Other	427	49.9%
Total Responses	855	100.0%

Type of Physician Assistant Program

	Frequency	Percent
Campus-based	819	96.2%
Primarily via distance	32	3.8%
Total Responses	851	100.0%

Physician Assistant Program Completion Year

	Frequency	Percent
Before 1975	7	0.8%
1975	5	0.6%
1976	11	1.3%
1977	9	1.1%
1978	10	1.2%
1979	15	1.8%
1980	15	1.8%
1981	13	1.5%
1982	7	0.8%
1983	11	1.3%
1984	10	1.2%
1985	13	1.5%
1986	9	1.1%
1987	8	0.9%
1988	10	1.2%
1989	11	1.3%
1990	10	1.2%
1991	11	1.3%
1992	17	2.0%

1993	14	1.6%
1994	18	2.1%
1995	15	1.8%
1996	28	3.3%
1997	18	2.1%
1998	34	4.0%
1999	26	3.0%
2000	40	4.7%
2001	26	3.0%
2002	38	4.4%
2003	29	3.4%
2004	38	4.4%
2005	33	3.9%
2006	45	5.3%
2007	43	5.0%
2008	37	4.3%
2009	46	5.4%
2010	69	8.1%
2011	55	6.4%
Total Responses	854	100.0%

Completion of Postgraduate Physician Assistant Training

	Frequency	Percent
Yes	106	12.5%
No	745	87.5%
Total Responses	851	100.0%

Location of Postgraduate Training

	Frequency	Percent
Wisconsin	22	21.0%
Arizona	5	4.8%
California	7	6.7%
Nebraska	40	38.1%
All Other States	31	29.5%
Total Responses	105	100.0%

Highest Academic Degree to Date

	Frequency	Percent
Certificate/Diploma	13	1.5%
Associate Degree	11	1.3%
Bachelor's Degree	345	40.5%
Master's Degree	468	54.9%
Doctorate	15	1.8%
Total Responses	852	100.0%

Plans for further Education in Another Field

	Frequency	Percent
Yes in a health-related field?	70	8.2%
Yes, in a non-health related field.	28	3.3%
Not at this time.	754	88.5%
Total Responses	852	100.0%

Program Participation (Multiple Responses Allowed)

	Frequency	Percent
National Health Service Corps scholarship program	17	2.1%
Indian Health Service scholarship program	0	0.0%
NHSC or IHS loan repayment program	8	1.0%
Wisconsin Health Professions Loan Assistance Program	13	1.6%
Employer assistance with loan repayment or scholarship	17	2.1%
Community assistance with loan repayment or scholarship	0	0.0%
Military scholarship program	10	1.2%
None of the above	759	92.1%
Total Responses	824	100.0%

Location of Service Obligation for Loan Assistance or Repayment Program

	Frequency	Percent
Wisconsin	41	67.2%
Other State	20	32.8%
Total Responses	61	100.0%

III. Licensure and Certification**Year of Initial U.S. Licensure as a Physician Assistant**

	Frequency	Percent
Before 1976	11	1.3%
1975	7	0.8%
1976	10	1.2%
1977	8	0.9%
1978	11	1.3%
1979	13	1.5%
1980	15	1.8%
1981	10	1.2%
1982	9	1.1%
1983	9	1.1%
1984	13	1.5%
1985	5	0.6%
1986	12	1.4%
1987	9	1.1%

1988	13	1.5%
1989	9	1.1%
1990	13	1.5%
1991	11	1.3%
1992	17	2.0%
1993	13	1.5%
1994	18	2.1%
1995	15	1.8%
1996	27	3.2%
1997	19	2.2%
1998	33	3.9%
1999	25	2.9%
2000	43	5.0%
2001	26	3.0%
2002	35	4.1%
2003	29	3.4%
2004	36	4.2%
2005	35	4.1%
2006	45	5.3%
2007	46	5.4%
2008	34	4.0%
2009	48	5.6%
2010	65	7.6%
After 2010	60	7.0%
Total Responses	857	100.0%

U.S. State of First Physician Assistant License

	Frequency	Percent
Wisconsin	665	78.3%
California	7	0.8%
Colorado	6	0.7%
Connecticut	7	0.8%
Illinois	35	4.1%
Iowa	13	1.5%
Maryland	5	0.6%
Michigan	11	1.3%
Minnesota	26	3.1%
New York	6	0.7%
North Carolina	6	0.7%
Ohio	6	0.7%
Texas	5	0.6%
All Other States	51	6.0%
Total Responses	849	100.0%

Year of Initial Wisconsin Licensure as a Physician Assistant

	Frequency	Percent
Before 1976	10	1.2%
1976	8	0.9%
1977	8	0.9%
1978	11	1.3%
1979	12	1.4%
1980	11	1.3%
1981	7	0.8%
1982	11	1.3%
1983	8	0.9%
1984	7	0.8%
1985	7	0.8%
1986	12	1.4%
1987	6	0.7%
1988	14	1.7%
1989	12	1.4%
1990	13	1.5%
1991	8	0.9%
1992	12	1.4%
1993	11	1.3%
1994	14	1.7%
1995	7	0.8%
1996	23	2.7%
1997	13	1.5%
1998	27	3.2%
1999	30	3.6%
2000	32	3.8%
2001	35	4.1%
2002	33	3.9%
2003	30	3.6%
2004	35	4.1%
2005	32	3.8%
2006	53	6.3%
2007	47	5.6%
2008	46	5.4%
2009	48	5.7%
2010	69	8.2%
After 2010	83	9.8%
Total Responses	845	100.0%

Licensed as a Physician Assistant in Other States (Multiple Responses Allowed)

	Frequency	Percent
Michigan	16	1.9%
Illinois	43	5.0%
Iowa	11	1.3%
Minnesota	36	4.2%
Other	62	7.2%
I am licensed only in Wisconsin	688	80.4%
Total Responses	856	100.0%

National Commission on Certification of Physician Assistants (NCCPA) Certificate

	Frequency	Percent
Yes	838	98.5%
No	13	1.5%
Total Responses	851	100.0%

Year of NCCPA Certification

	Frequency	Percent
Before 1980	42	5.0%
1980-1984	56	6.7%
1985-1989	45	5.4%
1990-1994	72	8.6%
1995-1999	117	14.0%
2000-2004	173	20.6%
2005-2009	204	24.3%
2010-2012	129	15.4%
Total Responses	838	100.0%

Basis of Current PA Credential

	Frequency	Percent
Certificate program and NCCPA exam	83	9.8%
Accredited PA degree program and NCCPA exam	761	89.5%
Other	6	0.7%
Total Responses	850	100.0%

Certified as an Emergency Medical Services (EMS) Provider (e.g. paramedic, EMT)

	Frequency	Percent
Yes	34	4.0%
No	815	96.0%
Total Responses	849	100.0%

Other Health Professional Degrees or Credentials

	Frequency	Percent
Yes	189	22.3%
No	659	77.7%
Total Responses	848	100.0%

IV. Practice Specialty

Principal Practice Specialty

	Frequency	Percent
Emergency Medicine	104	12.2%
Family Medicine	259	30.4%
Hospital Medicine	23	2.7%
Obstetrics/Gynecology	22	2.6%
Surgery	214	25.1%
Pediatrics	16	1.9%
Internal Medicine	127	14.9%
All Other Specialties	87	10.2%
Total Responses	852	100.0%

Secondary Practice Specialty

	Frequency	Percent
Emergency Medicine	46	18.3%
Family Medicine	51	20.2%
Hospital Medicine	(s)	2%
Obstetrics/Gynecology	(s)	2%
Surgery	61	24.2%
Pediatrics	7	2.8%
Internal Medicine	37	14.7%
All Other Specialties	40	15.9%
Total Responses	252	100.0%

(s) Value Suppressed

Post-graduate Training Principal Practice Specialty

	Frequency	Percent
Complete or In Progress	55	6.5%
No Post Graduate Training	797	93.5%
Total Responses	852	100.0%

Post-graduate Training Principal Secondary Specialty

	Frequency	Percent
Complete or In Progress	20	7.8%
No Post Graduate Training	235	92.2%
Total Responses	255	100.0%

Number of Years Worked as a Clinical PA in Current Principal Specialty

	Frequency	Percent
Never Practiced	6	0.7%
Less than 1 Year	90	10.6%
1-2 Years	120	14.1%
3-4 Years	94	11.1%
5-6 Years	118	13.9%
7-8 Years	67	7.9%
9-10 Years	69	8.1%
11-12 Years	49	5.8%
13-14 Years	34	4.0%
15-16 Years	35	4.1%
17-18 Years	28	3.3%
19-20 Years	27	3.2%
21-22 Years	22	2.6%
23-24 Years	14	1.6%
25-26 Years	12	1.4%
27-28 Years	15	1.8%
29-30 Years	10	1.2%
31-32 Years	13	1.5%
33-34 Years	11	1.3%
35-36	8	0.9%
More than 36 Years	7	0.8%
Total Responses	849	100.0%

V. Employment Status**Current Status**

	Frequency	Percent
Active in Medicine	821	96.5%
Taking time off or working in another field	16	1.9%
Unemployed	9	1.1%
Permanently Disabled	5	3.5%
Total Responses	851	100.0%

Providing patient care in Wisconsin

	Frequency	Percent
Provide patient care in Wisconsin	767	93.4%
Do not provide patient care in Wisconsin	54	6.6%
Total Responses	821	100.0%

Plans for Future Return to Patient Care

	Frequency	Percent
I am currently seeking a position providing patient care in Wisconsin	6	10.9%
I plan to return to patient care in Wisconsin within the next five years	10	18.2%
My plans are uncertain	32	58.2%
I am not planning to provide patient care in person in Wisconsin	7	12.7%
Total Responses	55	100.0%

Patient Care in Another State

	Frequency	Percent
Yes	40	5.2%
No	725	94.8%
Total Responses	765	100.0%

Expected Retirement Age

	Frequency	Percent
Under 50	8	1.1%
50-54	14	1.9%
55-59	64	8.6%
60-64	196	26.3%
65-69	358	48.1%
70-74	79	10.6%
75-79	15	2.0%
80 or Older	11	1.5%
Total Responses	745	100.0%

Plans for Patient Care Practice During the Next 2 Years (Multiple Responses Allowed)

	Frequency	Percent
I plan to continue providing patient care in Wisconsin at my current level of activity	691	83.4%
I plan to increase patient care hours	43	5.2%
I plan to significantly reduce patient care hours or temporarily stop providing patient care in Wisconsin	25	3.0%
I plan to retire from patient care within the next two years	5	0.6%
I plan to relocate to a different practice in Wisconsin	22	2.7%
I plan to relocate to a different practice outside Wisconsin	19	2.3%
Other/Uncertain	24	2.9%
Total Responses	829	100.0%

VI. Patient Care Practice Characteristics-All Practice Locations in WI

All of Occupations Over the Past Twelve Months (Multiple Responses Allowed)

	Frequency	Percent
Clinically practicing physician assistant	811	77.8%
Clinically practicing physician or resident (MD/DO)	0	0.0%
Other clinically practicing health care provider	7	0.7%
Physician assistant educator, dean, or associate dean	79	7.6%
Other health professions educator	17	1.6%
Health care professional – administrator	9	0.9%
Health care professional – researcher	9	0.9%
Health care professional – other	14	1.3%
Other professional not in health care industry	11	1.1%
PA student	56	5.4%
Student in postgraduate PA program	12	1.2%
Medical student	0	0.0%
MPH student	0	0.0%
Other student	18	1.7%
Total Responses	1,043	100.0%

Patient Care as a PA in Wisconsin During the Past Twelve Months

	Frequency	Percent
Yes	765	91.7%
No	69	8.3%
Total Responses	834	100.0%

Weeks Worked Providing Patient Care in Wisconsin Over the Past Year

	Frequency	Percent
Less than 5	21	2.7%
5 to 9	12	1.5%
10 to 14	24	3.1%
15 to 19	6	0.8%
20 to 24	28	3.6%
25 to 29	15	1.9%
30 to 34	14	1.8%
35 to 39	9	1.2%
40 to 44	29	3.7%
45 to 49	144	18.5%
50 or More	478	61.3%
Total	780	100.0%

Note: "Hours per week" refers to average hours spent on patient-related care* at all practice locations in Wisconsin including on-call time spent actually engaged in patient care or coordination.

**Patient-related care includes clinical practice, related office work, communications with hospitals/physicians regarding patients and other related activities.*

***Primary Care is defined as providing first contact and continuing care, including basic or initial diagnosis and treatment, health supervision, management of chronic conditions, preventive health services, and appropriate referral(s).*

Patient Care Hours per Week - Inpatient Care

	Frequency	Percent
0	474	61.1%
1 to 9	72	9.3%
10 to 19	45	5.8%
20 to 29	59	7.6%
30 to 39	27	3.5%
40 to 49	53	6.8%
50 or More	46	5.9%
Total Responses	776	100.0%

Patient Care Hours per Week - Emergency Room

	Frequency	Percent
0	612	78.9%
1 to 9	58	7.5%
10 to 19	16	2.1%
20 to 29	14	1.8%
30 to 39	35	4.5%
40 to 49	36	4.6%
50 or More	5	0.6%
Total Responses	776	100.0%

Patient Care Hours per Week - Office/Outpatient Setting, Primary Care

	Frequency	Percent
0	343	44.2%
1 to 9	32	4.1%
10 to 19	42	5.4%
20 to 29	59	7.6%
30 to 39	113	14.6%
40 to 49	152	19.6%
50 or More	35	4.5%
Total Responses	776	100.0%

Patient Care Hours per Week - Office/Outpatient Setting, not Primary Care

	Frequency	Percent
0	563	72.6%
1 to 9	43	5.5%
10 to 19	41	5.3%
20 to 29	44	5.7%
30 to 39	28	3.6%
40 to 49	45	5.8%
50 or More	12	1.5%
Total Responses	776	100.0%

Patient Care Hours per Week - Telemedicine

	Frequency	Percent
0	765	98.6%
More than 0	11	1.4%
Total Responses	776	100.0%

Patient Care Hours per Week - Nursing Homes and Extended Care Facilities

	Frequency	Percent
0	746	96.1%
1 to 9	22	2.8%
10 or More	8	1.0%
Total Responses	776	100.0%

Patient Care Hours per Week - Seeing Patients in there Own Homes

	Frequency	Percent
0	764	98.5%
More than 0	12	1.5%
Total Responses	776	100.0%

Involvement in Other Professional Activities (Multiple Responses Allowed)

	Frequency	Percent
Research	54	6.3%
Teaching-classroom	60	6.9%
Teaching – clinical setting	197	22.8%
Administration in a private practice	15	1.7%
Administration in a health professions school, hospital, health plan or nursing home	10	1.2%
Medical adviser to other public or community agency	12	1.4%
Other (specify)	33	3.8%
None of the above	483	55.9%
Total Responses	864	100.0%

Average Hours per Work Spent all Other Professional Activities

	Frequency	Percent
0	250	49.3%
1 to 9	187	36.9%
10 to 19	40	7.9%
20 to 29	9	1.8%
30 to 39	9	1.8%
40 or More	12	2.4%
Total Responses	507	100.0%

Volunteer Clinical Services at Free clinics or Other Locations

	Frequency	Percent
Yes, in Wisconsin	42	5.5%
Yes, in another state	3	0.4%
Yes, in another country	9	1.2%
No	710	92.9%
Total Responses	764	100.0%

VII. Clinical Employer and Specific Practice Locations

Principal Clinical Employer

	Frequency	Percent
I am self-employed or an independent contractor (receive Form 1099)	6	0.8%
Solo physician practice	20	2.7%
Single-specialty physician group practice	171	22.8%
Multi-specialty physician group practice	264	35.2%
University hospital	71	9.5%
Other hospital (including VA and military)	86	11.5%
Freestanding urgent care center	9	1.2%
HMO	22	2.9%
Community Health Center/Clinic	28	3.7%
Integrated health delivery system	34	4.5%
Other	39	5.2%
Total Responses	750	100.0%

Military or Another Government Agency

	Frequency	Percent
No	706	95.3%
Yes	35	4.7%
Total Responses	741	100.0%

Primary Type of Base Pay received from Principal Clinical Employer

	Frequency	Percent
Salary	588	76.9%
Hourly wage	162	21.2%
Do not receive a base pay	9	1.2%
I am self-employed	6	0.8%
Total Responses	765	100.0%

Type of Bonus

	Frequency	Percent
Fixed bonus	65	14.6%
Physician discretion	112	25.2%
Based on number of patient encounters	25	5.6%
Based on relative value units	93	20.9%
Based on group performance	59	13.3%
Percent of base salary	20	4.5%
Percent of gross charges	23	5.2%
Percent of gross charges above set base	10	2.2%
Percent of collections	10	2.2%
Percent of collections after expenses	28	6.3%
Total Responses	445	100.0%

Proportion Your Employer Pays for: Professional Liability Insurance

	Frequency	Percent
Fully Paid by Employer	746	97.5%
Partially Paid by Employer	5	0.7%
No Employer Contribution or Not Part of Benefits	14	1.8%
Total Responses	765	100.0%

Proportion Your Employer Pays for: Individual Health Insurance

	Frequency	Percent
Fully Paid by Employer	78	10.6%
Partially Paid by Employer	549	74.8%
No Employer Contribution or Not Part of Benefits	107	14.6%
Total Responses	734	100.0%

Proportion Your Employer Pays for: Family health insurance

	Frequency	Percent
Fully Paid by Employer	62	8.4%
Partially Paid by Employer	542	73.3%
No Employer Contribution or Not Part of Benefits	135	18.3%
Total Responses	739	100.0%

Proportion Your Employer Pays for: Dental Insurance

	Frequency	Percent
Fully Paid by Employer	53	7.0%
Partially Paid by Employer	540	71.5%
No Employer Contribution or Not Part of Benefits	162	21.5%
Total Responses	755	100.0%

Proportion Your Employer Pays for: Disability Insurance

	Frequency	Percent
Fully Paid by Employer	364	48.2%
Partially Paid by Employer	282	37.4%
No Employer Contribution or Not Part of Benefits	109	14.4%
Total Responses	755	100.0%

Proportion Your Employer Pays for: Term Life Insurance

	Frequency	Percent
Fully Paid by Employer	288	38.8%
Partially Paid by Employer	288	38.8%
No Employer Contribution or Not Part of Benefits	167	22.5%
Total Responses	743	100.0%

Proportion Your Employer Pays for: Pension/Retirement Fund

	Frequency	Percent
Fully Paid by Employer	95	12.6%
Partially Paid by Employer	560	74.5%
No Employer Contribution or Not Part of Benefits	97	12.9%
Total Responses	752	100.0%

Proportion Your Employer Pays for: State License Fees

	Frequency	Percent
Fully Paid by Employer	648	85.3%
Partially Paid by Employer	26	3.4%
No Employer Contribution or Not Part of Benefits	86	11.3%
Total Responses	760	100.0%

Proportion Your Employer Pays for: DEA Registration Fees

	Frequency	Percent
Fully Paid by Employer	652	85.5%
Partially Paid by Employer	25	3.3%
No Employer Contribution or Not Part of Benefits	86	11.3%
Total Responses	763	100.0%

Proportion Your Employer Pays for: NCCPA Fees

	Frequency	Percent
Fully Paid by Employer	600	78.9%
Partially Paid by Employer	38	5.0%
No Employer Contribution or Not Part of Benefits	122	16.1%
Total Responses	760	100.0%

Proportion Your Employer Pays for: Credentialing Fees

	Frequency	Percent
Fully Paid by Employer	639	84.0%
Partially Paid by Employer	31	4.1%
No Employer Contribution or Not Part of Benefits	91	12.0%
Total Responses	761	100.0%

Proportion Your Employer Pays for: Professional Association Dues

	Frequency	Percent
Fully Paid by Employer	491	65.1%
Partially Paid by Employer	89	11.8%
No Employer Contribution or Not Part of Benefits	174	23.1%
Total Responses	754	100.0%

Funding Available per Year from Primary Clinical Employer for Professional Development (Dollars)

	Frequency	Percent
0	52	6.9%
1 to 500	17	2.2%
501 to 1,000	60	7.9%
1,001 to 1,500	196	25.9%
1,501 to 2,000	216	28.6%
2,001 to 2,500	104	13.8%
2,501 to 3,000	63	8.3%
3,001 to 3,500	16	2.1%
3,501 to 4,000	18	2.4%
More than 4,000	14	1.9%
Total Responses	756	100.0%

Ownership stake in Current Principal Clinical Employer (Multiple Responses Allowed)

	Frequency	Percent
None	737	95.8%
Owner/Officer/stockholder of professional corporation	6	0.8%
Participant in employee stock ownership program	12	1.6%
Other	14	1.8%
Total Responses	769	100.0%

Inclusion in Financial Decisions Made by Physician or Group

	Frequency	Percent
Yes	35	4.6%
No	733	95.4%
Total Responses	768	100.0%

Inclusion in the Practice Decisions Made by Physician or Group

	Frequency	Percent
Yes	370	48.3%
No	396	51.7%
Total Responses	766	100.0%

Availability of Support Staff (MA, RN, etc)

	Frequency	Percent
Yes	441	57.3%
No	328	42.7%
Total Responses	769	100.0%

Provided with the Number of Relative Value Units (RVUs) that You Generate for Professional Services

	Frequency	Percent
Yes	290	37.8%
No	477	62.2%
Total Responses	767	100.0%

Hours Usually Worked in a Week for Principal Clinical Employer. Excluding Hours Worked Resulting from Call.

	Frequency	Percent
0 to 9	15	2.0%
10 to 19	13	1.7%
20 to 29	61	8.0%
30 to 39	145	18.9%
40 to 49	372	48.5%
50 to 59	127	16.6%
60 or More	34	4.4%
Total Responses	767	100.0%

Do you take call for your principal clinical employer, and if you do, what kind of call do you take?

	Frequency	Percent
Emergency department call	14	1.8%
Surgical assisting call	89	11.7%
In-house call	54	7.1%
Other call	91	12.0%
Do not take call	510	67.3%
Total Responses	758	100.0%

How many hours are you on call in a typical month?

	Frequency	Percent
Always on Call	28	11.2%
0 to 19	61	24.4%
20 to 39	16	6.4%
40 to 59	30	12.0%
60 to 79	24	9.6%
80 to 99	22	8.8%
100 to 119	14	5.6%
120 or More	55	22.0%
Total Responses	250	100.0%

Hours per week consulting with supervising physician

	Frequency	Percent
0	44	6.6%
1 to 10	527	78.8%
11 to 20	43	6.4%
21 to 30	17	2.5%
31 to 40	26	3.9%
More than 40	12	1.8%
Total Responses	669	100.0%

Hours per Week Collaborating with Supervising Physician

	Frequency	Percent
0	59	9.0%
1 to 10	376	57.7%
11 to 20	66	10.1%
21 to 30	50	7.7%
31 to 40	67	10.3%
More than 40	34	5.2%
Total Responses	652	100.0%

Limits on Practice not Required by State Law

	Frequency	Percent
No additional restrictions on practice	520	64.0%
Can only see established patients.	26	3.2%
Bill Medicare only "incident to"	10	1.2%
Co-signature on all charts	151	18.6%
Physician supervision at all times	18	2.2%
Cannot prescribe narcotics	12	1.5%
Physician schedule filled first – you see walk-ins	21	2.6%
Cannot perform procedures	15	1.8%
Can only perform procedures if physician present	15	1.8%
Other	25	3.1%
Total Responses	813	100.0%

Biggest Concern or Frustration Facing Current Job

	Frequency	Percent
Reimbursement issues	100	14.2%
Current benefit negotiations	46	6.5%
Salary negotiations	149	21.1%
Physician utilization	36	5.1%
Number of work hours	74	10.5%
Patient load	89	12.6%
Practice limitations	29	4.1%
Educating administrators	47	6.7%
Level of autonomy	27	3.8%
Other	108	15.3%
Total Responses	705	100.0%

Difficulty Arranging a Timely Appointment when Making Referrals

	Frequency	Percent
Yes	125	16.2%
No	472	61.1%
Don't Know	63	8.2%
Not applicable to my practice	112	14.5%
Total Responses	772	100.0%

Specialties in which Patients have Greatest Difficulty Scheduling Appointments

Dermatology
Nephrology
Psychiatry
Rheumatologist
Orthopedics

Principal Practice Setting Description

	Frequency	Percent
VA or military hospital and associated outpatient facilities	21	2.8%
Non-federal hospital inpatient and adjacent outpatient clinic	269	35.8%
Non-federal hospital emergency department	74	9.9%
Free standing clinic, health center, urgent care clinic or ambulatory surgery center	265	35.3%
Individual private practice	45	6.0%
Other community health agency	11	1.5%
School health service	5	0.7%
Occupational health setting	5	0.7%
Other	56	7.5%
Total Responses	751	100.0%

Principle Practice Site (Multiple Responses Allowed)

	Frequency	Percent
Certified Rural Health Clinic	53	7.4%
Federally Qualified Community/Migrant/Homeless Health Center	12	1.7%
Other Federally Qualified Health Center (FQHC)	23	3.2%
Other	5	0.7%
None of the above	620	87.0%
Total Responses	713	100.0%

Physicians at Primary Practice Location

	Frequency	Percent
0	7	1.0%
1 to 5	319	45.2%
6 to 10	187	26.5%
11 to 15	73	10.3%
16 to 20	41	5.8%
21 to 25	11	1.6%
26 to 30	13	1.8%
31 to 35	7	1.0%
36 to 40	12	1.7%
More than 40	36	5.1%
Total Responses	706	100.0%

Physicians Assistants at Primary Practice Location

	Frequency	Percent
0	13	1.9%
1 to 5	521	75.2%
6 to 10	99	14.3%
11 to 15	30	4.3%
16 to 20	16	2.3%
More than 20	14	2.0%
Total Responses	693	100.0%

Certified Registered Nurse Anesthetists at Primary Practice Location

	Frequency	Percent
0	271	88.6%
More than 0	35	11.4%
Total Responses	306	100.0%

Certified Registered Nurse Anesthetists at Primary Practice Location

	Frequency	Percent
0	260	85.0%
1 to 5	33	10.8%
6 to 10	8	2.6%
More than 10	5	1.6%
Total Responses	306	100.0%

Other Advanced Practice Nurses at Primary Practice Location

	Frequency	Percent
0	124	24.1%
1 to 5	335	65.2%
6 to 10	36	7.0%
More than 10	19	3.7%
Total Responses	514	100.0%

Populations Served at Primary Practice Location (Multiple Responses Allowed)

	Frequency	Percent
Family	393	16.3%
Pediatric	408	16.9%
Adult	624	25.8%
Women's Health	312	12.9%
Geriatric	400	16.6%
Mental Health	232	9.6%
Other	45	1.9%
Total Responses	2,414	100.0%

Proportion of the Patients for whom Survey Respondent Acts as the Usual Provider of Care

	Frequency	Percent
0	285	40.4%
1 to 10	69	9.8%
11 to 20	33	4.7%
21 to 30	36	5.1%
31 to 40	22	3.1%
41 to 50	65	9.2%
51 to 60	15	2.1%
61 to 70	13	1.8%
71 to 80	56	7.9%
81 to 90	39	5.5%
91 to 100	73	10.3%
Total Responses	706	100.0%

Patient Encounters in a Typical Week at Primary Practice Location

	Frequency	Percent
0 to 9	24	3.4%
10 to 19	39	5.5%
20 to 29	74	10.4%
30 to 39	98	13.8%
40 to 49	93	13.1%
50 to 59	105	14.8%
60 to 69	94	13.2%
70 to 79	52	7.3%
80 to 89	50	7.0%
90 to 99	12	1.7%
100 or more	69	9.7%
Total Responses	710	100.0%

Status of Patient Care Practice at Primary Practice Location

	Frequency	Percent
I cannot accept any additional patients; my practice is full	16	2.2%
I can accept some additional patients; my practice is nearly full.	168	22.7%
I can accept many additional patients; my practice is far from full.	157	21.2%
None of the above/Not applicable/I do not have my own panel of patients	400	54.0%
Total Responses	741	100.0%

Weeks per Year providing Patient-Related Care at Primary Practice Location

	Frequency	Percent
Less than 10	20	2.6%
10 to 19	14	1.8%
20 to 29	13	1.7%
30 to 39	18	2.4%
40 to 49	185	24.4%
50 to 52	507	67.0%
Total Responses	757	100.0%

Hours per Week at Principal Practice Location: Outpatient (Primary Care)

	Frequency	Percent
0	355	47.1%
1 to 10	42	5.6%
11 to 20	49	6.5%
21 to 30	74	9.8%
31 to 40	174	23.1%
More than 40	59	7.8%
Total Responses	753	100.0%

Hours per Week at Principal Practice Location: Outpatient (Mental Health Services)

	Frequency	Percent
0	721	95.8%
More than 0	32	4.2%
Total Responses	753	100.0%

Hours Per Week at Principal Practice Location: Outpatient (Obstetrical Services)

	Frequency	Percent
0	737	97.9%
More than 0	16	2.1%
Total Responses	753	100.0%

Hours Per Week at Principal Practice Location: Outpatient (All other Outpatient Specialty Care)

	Frequency	Percent
0	589	78.2%
1 to 10	35	4.6%
11 to 20	34	4.5%
21 to 30	29	3.9%
31 to 40	47	6.2%
More than 40	19	2.5%
Total Responses	753	100.0%

Hours Per Week at Principal Practice Location: Outpatient (Telemedicine Consultation)

	Frequency	Percent
0	739	98.1%
More than 0	14	1.9%
Total Responses	753	100.0%

Hours Per Week at Principal Practice Location: Emergency Room Care

	Frequency	Percent
0	627	83.3%
1 to 10	43	5.7%
11 to 20	10	1.3%
21 to 30	10	1.3%
More than 30	63	8.4%
Total Responses	753	100.0%

Hours Per Week at Principal Practice Location: Other

	Frequency	Percent
0	675	89.6%
1 to 10	23	3.1%
11 to 20	17	2.3%
21 to 30	13	1.7%
31 to 40	20	2.7%
More than 40	5	0.7%
Total Responses	753	100.0%

Status a Patient-Centered Medical Home Practice Model at Primary Practice Location

	Frequency	Percent
No	281	37.4%
Yes, discussing	54	7.2%
Yes, actively planning	46	6.1%
Yes, currently implementing	62	8.2%
Yes, already established	64	8.5%
I don't know	245	32.6%
Total Responses	752	100.0%

Patient Care Other Locations in Wisconsin

	Frequency	Percent
Yes	132	17.5%
No	621	82.5%
Total Responses	753	100.0%